



Family  
Councils  
Ontario

# Community Guidelines

Welcome and thank you for registering for FCO's weekly BIPOC peer-support meetings. We are excited to share in healing, growth and and fun.

This gathering is a unique opportunity for racialized members in long-term care—whether staff, residents or care-partners to come together and support each other's resilience.

To ensure everyone feels empowered and safe to participate, we ask all attendees to adhere to the following Zoom community guidelines:

- **Be kind, open-minded, and respectful of everyone's opinions and life experiences.**
- **Do not take or distribute presentation materials unless explicit permission is granted.**
- **Keep all chat discussions confidential.** While posting about the gathering on social media is encouraged, the content of chats is private. Do not share pictures, screenshots, or information from the chat or breakout sessions in any way.
- **Use your real identity.** In order to create an open, honest, and transparent community, you must use your real name or initials.
- **Do not ask for or give medical advice.**

FCO will keep any sensitive information gathered secure and confidential.

By participating in the chatroom, you agree to these guidelines.

Thank you for helping to ensure that virtual events are a positive experience for everyone involved.

For any questions or concerns, please email Dinesh Ram, Equity Diversity & Inclusion Manager at [dinesh.ram@fco.ngo](mailto:dinesh.ram@fco.ngo)